DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an

original, first and joint	inventor (if plural	names are listed below) of the subje ght on the invention entitled	ct matter w	hich .
ELECTRIC DRIVE M	OWER WITH INT	ERCHANGEABLE POWER SOUR	CES	
the specification of wh	hich (check one)	. *		
[X]	is attached heret	to.		
. []	was filed on		_as Applica	ation
	Serial No.		amended (if applicabl	
I hereby state that I specification, includin	have reviewed ar g the claims, as a	nd understand the contents of the amended by any amendment referred	above ident I to above.	ified
I acknowledge the duapplication or to the part of the	patentability of the	rmation which is material to the exa e invention claimed therein in accord on 1.56.	mination of dance with	this Title
(d) of any foreign ap also identified below	pplication(s) for pa any foreign appl	under Title 35, United States Code, atent or inventor's certificate listed be ication for patent or inventor's certificate priority is claimed:	elow and h	nave
	PRIOR FO	DREIGN APPLICATION(S)		
			<u>Priority</u>	<u>/ Claim</u>
(Number)	(Country)	(Day/Month/Year filed)	Yes	No
(Number)	(Country)	(Day/Month/Year filed)	Yes	No
(Number)	(Country)	(Day/Month/Year filed)	Yes	No

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States Provisional application(s) listed below:

PRIOR PROVISIONAL APPLICATIONS

60/126,153	March 25, 1999
(application serial number)	(Month / Day / Year filed)
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(application serial number)	(Month / Day / Year filed)
States application(s) listed below and, insofa of this application is not disclosed in the p provided by the first paragraph of Title 35, Un the duty to disclose material information	nited States Code, section 120 of any United ar as the subject matter of each of the claims prior United States application in the manner nited States Code, section 112, I acknowledge as defined in Title 37, Code of Federal available between the filing date of the prior conal filing date of this application:
Application Serial No. Filing Date	Status - patented, pending, abandoned
all statements made on information and be these statements were made with the know so made are punishable by fine or imprisonn	derein of my own knowledge are true and that belief are believed to be true; and further that ledge that willful false statements and the like nent, or both, under Section 1001 of Title 18 of false statements may jeopardize the validity of
counsel, associate and employee of Harnes Patent Attorney, my attorney with full power this application and to transact all business in therewith. I request the Patent and Trader	No. 39,052, and each principal, attorney of s, Dickey & Pierce, P.L.C., who is a registered of substitution and revocation, to prosecute in the Patent and Trademark Office connected mark Office to direct all correspondence and Harness, Dickey & Pierce, P.L.C., P. O. Box 641-1600.
Full name of sole or first inventor: Alan F	R. Fillman
Inventor's signature:	
Date:	
Residence: 6301 Berkshire Lane, Racine, \	Visconsin 53406
Citizenship: United States of America	
Post Office Address: Same as above.	

		,
•	Full name of second joint inventor, if any: Anthony J. Saiia	
	Second Inventor's signature:	
	Date:	
	Residence: _5551 Whirlaway Lane, Racine, Wisconsin 53402	
·	Citizenship: United States of America	
	Post Office Address: Same as above.	
	Full name of third joint inventor, if any: <u>Kirk W. Reimers</u>	
	Third Inventor's signature: Zil W. Forming	
	Date: 1-12-2008	•
	Residence: 1536 Skyline Drive, Lincoln, Nebraska 68506	
	Citizenship: United States of America	•
	Post Office Address: <u>Same as above.</u>	

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

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is claimed and for wi	ich a patent is sought on	the invention entitled	
ELECTRIC DRIVE N	NOWER WITH INTERCH	ANGEABLE POWER SOURCE	S
the specification of w	hich (check one)		
[X]	is attached hereto.		
[]	was filed on	a	s Application
	Serial No.		amended on applicable).
specification, including	ng the claims, as amende	erstand the contents of the about the about the contents of the about the content of the contents of the conte	o above.
application or to the		n which is material to the exami tion claimed therein in accordat	
(d) of any foreign a also identified below	pplication(s) for patent or	Fitle 35, United States Code, se inventor's certificate listed belifor patent or inventor's certificath priority is claimed:	ow and have
	PRIOR FOREIGI	N APPLICATION(S)	
			Priority Claim
(Number)	(Country)	(Day/Month/Year filed)	Yes No
(Number)	(Country)	(Day/Month/Year filed)	Yes No
(Number)	(Country)	(Day/Month/Year filed)	Yes No

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States Provisional application(s) listed below:

PRIOR PROVISIONAL APPLICATIONS

60/126,153	<u>March 25, 1</u>	
(application serial number)	(Month / Da	ay / Year filed)
		,
(application serial number)	(Month / Da	ay / Year filed)
States application(s) listed below of this application is not disclose provided by the first paragraph of the duty to disclose material	w and, insofar as the subsed in the prior United Sof Title 35, United States Conformation as defined hocame available beto	
Application Serial No.	Filing Date	Status - patented, pending, abandoned
		F
<u>(</u>		
all statements made on inform these statements were made w	ation and belief are belied the knowledge that work or imprisonment, or bother the willful false statements.	own knowledge are true and that eved to be true; and further that illful false statements and the like, under Section 1001 of Title 18 of ents may jeopardize the validity of
counsel, associate and employed Patent Attorney, my attorney withis application and to transact therewith. I request the Patent	ee of Harness, Dickey & Fount of Substiturally full power of substiturally full business in the Patent trademark Office application to Harness, D	P, and each principal, attorney of Pierce, P.L.C., who is a registered attorned and revocation, to prosecute and Trademark Office connected to direct all correspondence and bickey & Pierce, P.L.C., P. O. Box
Full name of sole or first inye	ntor: Alan R. Fillman	
Inventor's signature:	ark. Fill	m
Date: 1/4/00		
	na Daoine Wissensin F	2406
Residence: 6301 Berkshire La	ne, kacine, vvisconsin 5	3400
Citizenship: United States of A	merica	
Post Office Address: Same as	above.	

Full name of second joint inventor, it any: <u>Anthony J. Salia</u>
Second Inventor's signature: Date: 12/20/99
Date: 12/20/99
Residence: <u>5551 Whirlaway Lane, Racine, Wisconsin</u> 53402
Citizenship: United States of America
Post Office Address: <u>Same as above.</u>
Full name of third joint inventor, if any: <u>Kirk W. Reimers</u>
Third Inventor's signature:
Date:
Residence: 1536 Skyline Drive, Lincoln, Nebraska 68506
Citizenship: United States of America
Post Office Address: Same as above.

ASSIGNMENT

WHEREAS, I, Alan R. Fillman, residing at 6301 Berkshire Lane, Racine, Wisconsin 53406, Anthony J. Saiia, residing at 5551 Whirlaway Lane, Racine, Wisconsin 53402, and Kirk W. Reimers, residing at 1536 Skyline Drive, Lincoln, Nebraska 68506, (hereinafter referred to as Assignors), have invented a new and useful invention entitled:

ELECTRIC DRIVE MOWER WITH INTERCHANGEABLE POWER SOURCES

and set forth in an application for Letters Patent of the United States executed on January 4, 20, 12, 2000 respectively, and

WHEREAS, TEXTRON INC., (hereinafter referred to as Assignee), a corporation of the State of Delaware, having its principal place of business at 40 Westminster Street, Providence, Rhode Island 02903, is desirous of acquiring the entire right, title and interest in and to said invention and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, in consideration of One Dollar (\$1.00), and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignor has sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the Assignee, its successors, legal representatives and assigns, their entire right, title and interest in and to the above-mentioned invention, application for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or reissues or extensions of said Letters Patent or Patents, and all rights under International Convention for the Protection of Industrial Property, the same to be held and enjoyed by the Assignee, for its own use and behoof and the use and behoof of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the Assignor, had this sale and assignment not been made.

AND for the same consideration, the Assignor hereby covenants and agrees to and with the Assignee, its successors, legal representatives and assigns, that the Assignor will, whenever counsel of the Assignee, or the counsel of its successors, legal representatives and assigns, shall advise that any proceeding in connection with said invention, or said application for Letters Patent, or any proceeding in connection with

Letters Patent for said invention in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patents, or any reissue or extension of any Letters Patents, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said inventions, without charge to the Assignee, its successors, legal representatives and assigns, but at the cost and expense of the Assignee, its successors, legal representatives and assigns.

The Assignor hereby requests the Commissioner of Patents and Trademarks to issue his entire right, title and interest to said Letters Patents of the United States to the Assignee for the sole use and behoof of the Assignee, its successors, legal representatives and assigns.

Alan R. Fillman

Anthony J. Saira

Kirk W. Reimers

State of Wise

SS.

County of Racine

Before me personally appeared said Malan R. Fillman, Manthony J. Saiia, [] Kirk W. Reimers, and acknowledged the foregoing instrument to be his own free act and deed, this ______, 2000.

Notary Public

SEAL My Commission Expires:

ASSIGNMENT

WHEREAS, I, Alan R. Fillman, residing at 6301 Berkshire Lane, Racine, Wisconsin 53406, Anthony J. Saiia, residing at 5551 Whirlaway Lane, Racine, Wisconsin 53402, and Kirk W. Reimers, residing at 1536 Skyline Drive, Lincoln, Nebraska 68506, (hereinafter referred to as Assignors), have invented a new and useful invention entitled:

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Letters Patent for said invention in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patents, or any reissue or extension of any Letters Patents, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said inventions, without charge to the Assignee, its successors, legal representatives and assigns, but at the cost and expense of the Assignee, its successors, legal representatives and assigns.

The Assignor hereby requests the Commissioner of Patents and Trademarks to issue his entire right, title and interest to said Letters Patents of the United States to the Assignee for the sole use and behoof of the Assignee, its successors, legal representatives and assigns.

Alan R. Fillman	Anthony J. Saiia
Kirk W. Reimers	
State of)) ss.	
County of)	
Before me personally a [] Kirk W. Reimers, and acknowledged, this day of	appeared said [] Alan R. Fillman, [] Anthony J. Saiia, ged the foregoing instrument to be his own free act and 1.000.
	and the H
054	Notary Public
SEAL	My Commission Expires: LISTING M. BI